### TDWI BI EXECUTIVE SUMMIT

# Actionable Analytics at Zynga: Leveraging Big Data to Make Online Games More Fun and Social

Ken Rudin, General Manager Analytics and Social Network Products, Zynga August 16, 2010





# Actionable Analytics at Zynga

Leveraging Big Data to Make Online Games Fun and Social

### Ken Rudin

General Manager, Analytics and Social Network Products

















# Zynga Background Leader in Online Social Games



### Mission

The Most Fun Way to Connect with Your Friends

What are the 'metrics that matter' for these?



# Social Gaming

Built on social networks – Facebook, MySpace





Invite your friends to play with you

Synchronous or Asynchronous play

Cooperative or Competitive play





## Social Gaming

Virtual Goods - Functional, Decorative, Microtransactions





# By the Numbers

### Users

- 10's of millions play every day
- 100M+ play every month
- Zero to 20M players in 36 days

### Data

- 10's of billions of rows every day
- Multiple TB's daily
- 100's of TB total

# ARCHITECTURE

- Game servers in the cloud
- Open source in the middle
  - Scribe, Esper, Nagios / Munin, Memcached
- Two 100+ node Vertica warehouses
  - Deploying a graph database
- SQL, Tableau, R front end
- Most metrics available via streaming
- All data available in warehouse 10 minutes after event occurs



### Issues

- Storage is cheap, but at hundred of terabytes...
- Processing time
- Query performance
  - Have seen near linear scalability with MPP databases

### Our solutions

- Capture fine grained data
- Use sampling for analysis by the masses
  - But that restricts some analyses we want to do
- Use mirror platform for analysis by trained analysts
- Aggregate older data in our largest tables



### Issues

- New types of data being introduced weekly
- Games do two releases weekly
- Updating schema isn't feasible

### Our solution

- Store standardized data in predefined tables
- Store non-standard data in key-value pairs in a generic table

# **PHILOSOPHIES**

# 1. Success Requires Art + Science

Lots of Expensive Creative People

- + Whiteboards
- Metrics
- = FAIL



This is true in all businesses





- Art + Science, instead of Art vs Science
- Art: Generate the game idea
- Science: Find out if it's good
  - Test and analyze
- Actionable: Impacts who we hire
  - Optimal studio manager profile
  - Optimal analyst profile



Hippo: Not enough science

 "In absence of data, the Hippo wins"

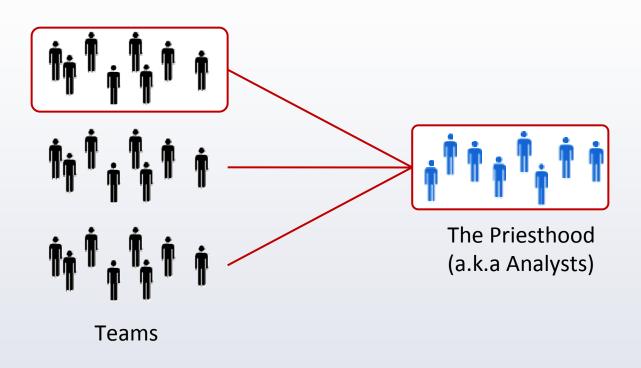
 HiPPO = Highest Paid Person's Opinion



- Groundhog: Too much science
- Perfection without heart
  - Phil and Rita in Groundhog Day
- Arrive at a local maximum, but miss breakthroughs
  - A/B testing has limits

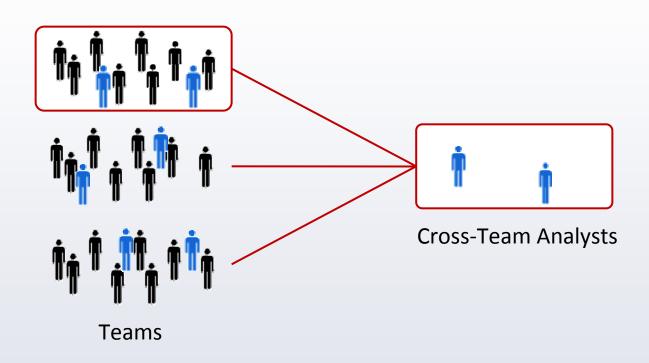


- Provide widespread access to data and insights
  - Open up as much data access as possible
  - 30% of Zynga employees directly access our analytical system weekly
  - Publish results: Zynga Insight Notes
- Provide widespread access to expertise
- Organization structure matters. A lot.



- "Not my problem"
- Mostly reactive
- It's like having a Quality division





- Team specific domain experience shortens analysis cycles
- Massive opportunities to be proactive
- Daily scrums with all analysts are critical for insight sharing



# Set goals and compensation based on impact, not insights

- Great insights that lead to no change in behavior = no value
- Previous goals
  - "Provide insights to improve user retention"
- Current goals
  - "Improve user retention by 10%"
- Share goals of team you're embedded in



### • OK. Let's also pay our salespeople based on their efforts.

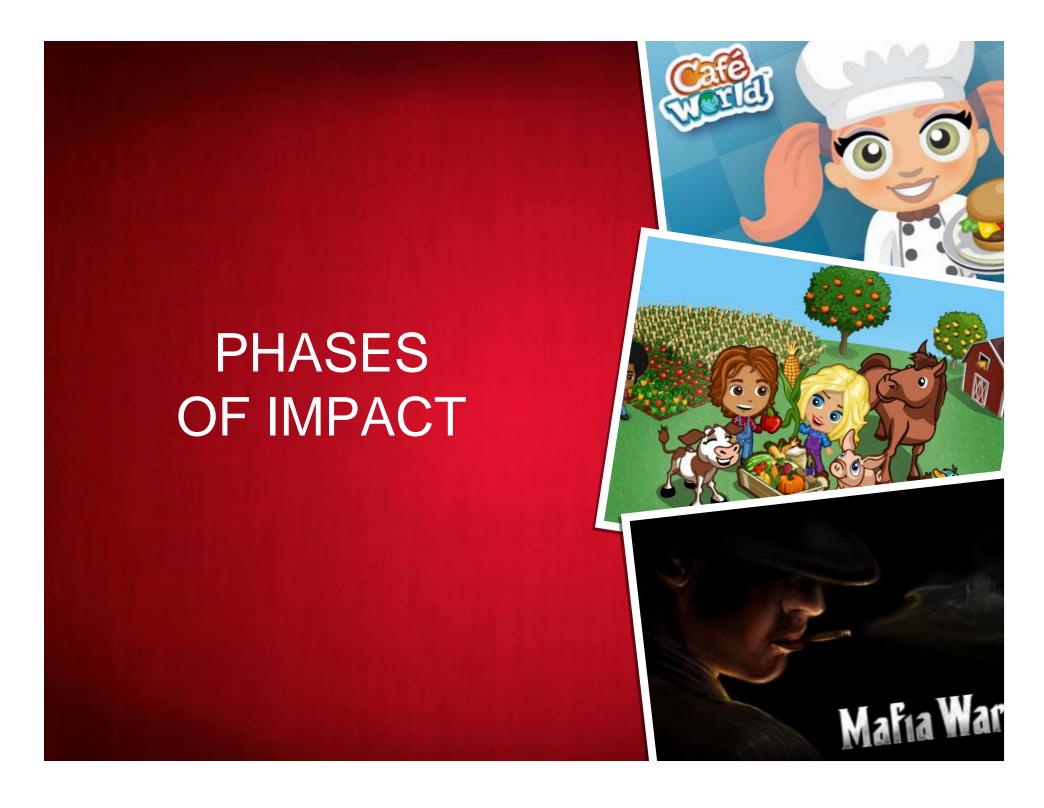
- Spent a lot of time in the field
- Gave great presentations
- Answered questions really well
- Always had the latest collateral
- Those darn customers just wouldn't buy! Not my fault...
- Requires a unique skills profile for an analyst
  - Analysis skills + Sales skills + Marketing skills
  - Go on 'sales calls' internally
  - Market your successes to other teams



### Providing answers is not the goal

- It's not even that hard
- And it sets you up to be reactive
- Focus on providing the right questions
  - E.g. What are the "metrics that matter"?
  - What will move the needle?
  - My most useful question: "So what?"
- Puts higher value on business skills versus PhD in statistics





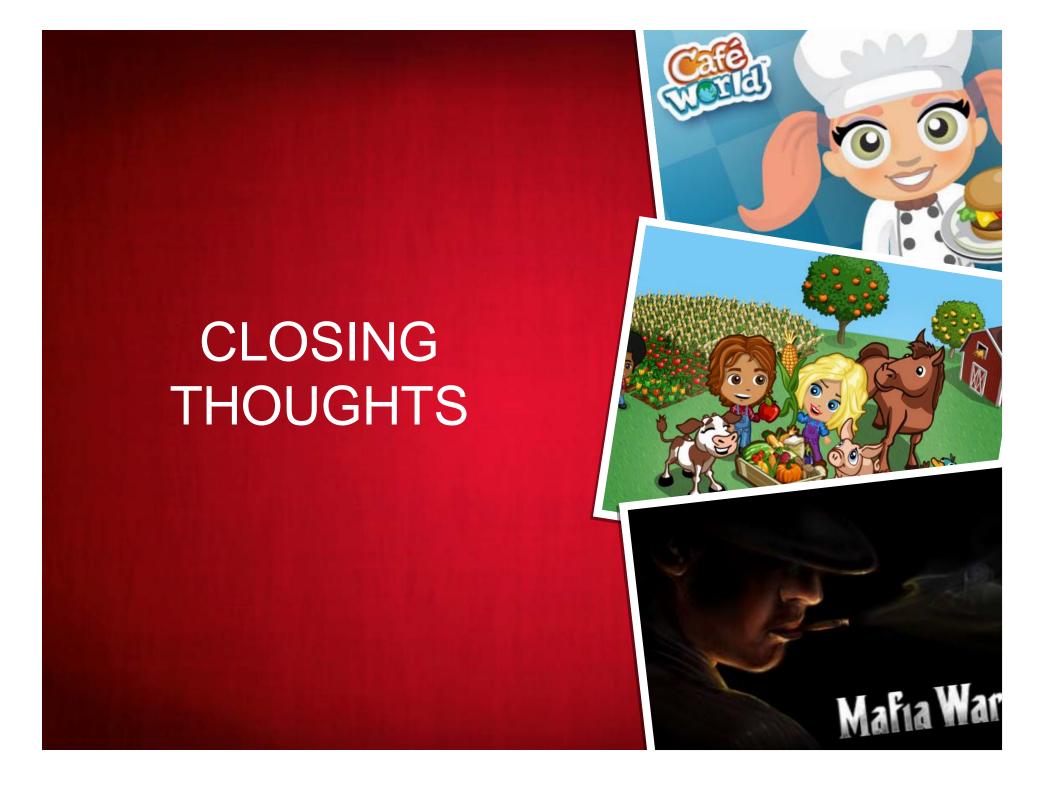
## 1. Reporting and Analysis

- Reporting
  - Reactive, but still necessary
- Analysis
  - Proactive
  - Prioritized in alignment with company goals
  - Published (over and over, via multiple channels)
- Most companies I've been with stop here

# 2. Impact Game Design – Even More Proactive

- We have the ability to see what happened
- So, run experiments and then see what happened
  - Lots of them. Most will fail.
  - Built experimentation platform to manage experiments
  - Studios build MVP to test (Minimum Viable Product)
- Reminder: A/B testing has its limits
  - Like sandpaper you can use it to smooth out details, but it's hard to create anything with it
    - It gets you the last 20% of value





# How Important is Technology to Success?

Two technology buckets: Focused on Answers vs Questions

- Providing Answers
  - Questions are generally known
  - Environment is more structured
    - Primary focus is on efficiency
      Schema can be optimized
      Use SQL

- Providing Questions
  - Environment is less structured, more exploratory
  - Primary focus is on flexibility
  - Need programmatic flexibility
  - Use NoSQL technology such as Hadoop

# How Important is Technology to Success?

### Where would you rather be?

### Company 1

- Ultra fast, super flexible technology
- Only a few people think about whether their metrics really matter
  - Limited ability to act on insights

### Company 2

- A few MySQL databases on old servers, plus Excel
- Everyone thinks about how to measure impact
- Analysis helps define the company's direction and products

# Key Driver of Success

Analytical success is tied to a company mindset, not a technology feature set

Define your philosophies Focus on delivering impact





**Connecting the World Through Games**